

Commission for Women

Minutes

Nov 3, 2005

Attendance:

Pam Hindle, Mary Papke, Charles Maland, Katherine Howland, Carolyn Hodges, Deborah Haines, Diana Moyer, Nancy Howell, Deborah Glenn, Noriko Horiguchi, Diana Moyer, Nancy Goslee, Denise Harvey, Dan W. Reilly (guest), Sarah Rose Peacock(guest) and Liuyan Yang

Hindle called the meeting to order.

I. Introductions

Pam Hindle asked Sarah Peacock to introduce herself, who is the chairperson of the Women's Coordinating Council. Hindle also introduced Dan W. Reilly, the director of SEE (Safety, Environment& Education) Center.

II. Daniel Reilly, Director of the Safety, Environment, and Education Center

Hindle asked Daniel Reilly to report on the SEE center and hoped the Safety Committee of the CFW could cooperate with the SEE and do something together.

Daniel Reilly introduced the Safety, Environment & Education Center about their responsibilities and ongoing plans and initiatives. The SEE center has existed for three years and has a SEE committee with open membership. The next meeting of the committee is on Dec 5th, Monday at 1 pm, at the University Center and room is to be announced. Currently they have a lot of representations from student affairs, so any representation from other areas will be appreciated. The room information will be announced on the center's website: <http://web.utk.edu/~seeweb/> or available from university center. People can also email Reilly: dreilly@utk.edu to put on a listserv, which well informs the agenda information of meetings and subcommittees. Reilly also mentioned that a new subcommittee related to violence against women has been created and they are looking for a chair. And the meeting will be held on November 7, Monday, at 1 pm, at 218 of UT center. Dr. Hodge suggested that international population might be another area, since there is extra stress for people to shift from one culture to another.

Reilly reported that the SEE center is looking basically into the behavior choices that the students are making at this point. The umbrella is very large, but they start with specific goals and initiatives and will branch it once do more environment assessment and identification of risky environment for the students. And they are currently focusing initially on alcohol and drug issues, and secondly might be on women issue and sexual assault. The SEE center is the only center focusing on prevention from specific environment management of population level intervention approach. That is instead of prevention effort on individual level, they are trying a different way to focus on

prevention from specific approach: environment management. The reason for this is that they found that human being in generally, college students specifically, are masters at adapting to their environments. And the idea here is that if we provide a risky environment our students will have more risky behavior, and if we provide safe environment our students will have more safe behavior. The research has appeared to have much stronger effect size and outcome than individual approaches. We still need to do the individual approaches and need to meet students in individual bases in counseling center.

For the programs, policies, activities and initiatives, they are going to do some social norm approaches, which addresses cognitive environment. It's clear that students have misperceptions about high risky behaviors. The theory behind is that they come to campus with those misperceptions and see themselves like high school students, so they want to start to see themselves as college students and base the behavior changes on the perception what the college students like. So those misperceptions might increase their risk, and need to be changed. The other thing is working with the Metropolitan Drug Commission to document what happened at the Beer Board. In the state of Tennessee, we have very good alcohol and beverage control law and policies, however, in the state of Tennessee, they don't consider beer as alcohol. And the other thing is Media Advocacy, about what message the students are getting around the environment regarding objectification and high-risk behavior, which was measuring and hopefully will influence the near future.

The second area they are focusing on is "population-level" intervention, which is a little different approach from prevention. The purpose of this is to change the cognitive environment. A lot of those approaches are related. But they are looking at here more at hurting mentality, and influence from the positive perspective. The activities include Media Campaign, mandate training, orientation, and First Year Study. The committee critically gives mass positive influence and then they start to distribute the information among themselves. The concept there is that small intervention to a large group to a critical mass. The example is if we get 70 to 80 percent students particular message, they will give that to the other 20 percent. On the flip side, a lot of work has been done to identify small groups of identified people and give them highly interventions. They do provide good service to those individuals but don't change the culture on campus at all.

Besides, they also has a Student Advisory Committee, which is voluntary student committee that serves as a sounding wall for ideas and gives a student's perspective to potential programs, marketing campaigns, and education programs. They are going to keep pressure on the Center as far as what students need and what students see. And they meet every Thursday. Another Committee is the SEE Center committee. Reilly asked people to send him email if there are any safety issues.

Katherine Howland noted that perception that there is more drinking in college than in high school is real. Reilly said one thing was wrong that people thought the peer pressure is external, while it's found that for the college population most of the peer pressure is internal. That is to say they view themselves what they think of people would say rather than other people actually say.

Chuck Maland asked Reilly how they are going to measure the surveys. Reilly said they are currently doing a random survey and send out five thousand emails to students. Last year they did the similar study with prevalent rates, which can be compared with other schools. Reilly also noted that another outcome of study is that the sexual assault rate goes down, when the binge drinking goes down.

Denise Harvey asked how they got the answers for sensitive questions during the survey. Reilly answered that the survey is anomalous, and this is the best guess, but there will be no difference between the best guesses of two years, so they can use the data to judge movement.

Pam Hinlde asked if they have any community representatives on this group. Reilly said no but they are starting collaboration with the Fort Sanders Neighborhood Association and they will attend their meeting on first Thursday at Laurel Theater. They also forward the relationship with the Cumberland Avenue Emergency Association, and with the City council. And now the SEE committee is basically a campus entity and possibly a community influence later on, but they are still working for that.

(Next meeting is on December 05, 2005 at room 221(UC) from the SEE website)

V. Committee Reports

Faculty Senate

Nancy Howell reported that Chapter 7 of the Faculty Handbook which addresses Compensated Outside Services was approved at the Oct.17,2005, Faculty Senate meeting. Howell also announced that nominations are requested for Chancellor's Excellence in Teaching and Advising Award. The deadline is November 23, 2005. Related information is available on Faculty Senate's website: <http://web.utk.edu/~senate>.

Logo

Noriko Horiguchi noted there is nothing new for the community.

Mentoring

Nancy Goslee reported that they are still looking for mentees and there are plenty of rooms for students. She has contacted with the First Study, but has not got feedback yet. Other member suggested that there is a transfer students' orientation on November 18.

Communications & Archives

Deb Haine reported that the committee didn't put the Networkers to press, and they are discussing different ways.

The archiving project is still pursuing forward. They are going to cooperate with library and get the documents scanned as history study materials hopefully before May next year. They still have the space on Sunsite, but also looking for better digital database tools. It's a long-term project and they are still working on it.

Women's Coordinating Council

Sarah Peacock reported that "Take Back the Night" was very successfully this year. And she noted that the Women's Center needs helping to get their book catalog online with Hodge Library so that people can borrow books. Haines suggested she contact with Thura Mack and another lady.

Women of Achievement & Notable Women

Nancy Goslee reported so far the committee has got one nomination.

Hindle noted that Margaret Crawford has got some nominations for the Notable Women Award.

VI Announcement

Flyers of Ducks Unlimited at the University of Tennessee were distributed to members. This organization is looking for girls that meet their standard three C's "Confidence, Class, and Charisma"

Hindle reported that Lillian Mashburn and Jane attended the meeting of Economic Council on Women in Nashville on October 17th, and they will give report on this.

Chuck Maland reported the schedule of Jane's Curry's show and he is look for one staff who can warmly communicate for Friday night show. Hindle suggest him contact Alan Chesney.

VII Old Business/ New Business

No old/new business

Hindle adjourned the meeting around 1:15