

**Commission for Women
Minutes
September 1, 2005**

Attendance:

Pam Hindle, Lori Epperson, Mary Papke, Billie Collier, Margaret Crawford, Deborah Glenn, Nancy Goslee, Deborah Haines, Denise Harvey, Lyndsey Hulen, Deseriee Kennedy, Thura Mack, Carolyn Hodges, Charles Maland, Lillian Mashburn, Diana Moyer, Gayle Matthews, Izetta Slade, Jennifer Richter, Wendy Syer, Cheryl Travis, Jonee Daniels(Guest), and Liuyan Yang.

Hindle called the meeting to order.

I. Introductions

Hindle, Chairperson of the Commission for Women, introduced herself and asked that all present introduce themselves and give a brief description of who they are and what they do at UT. Hindle introduced Jonee Daniels, Assistant Vice Chancellor and Bursar of UT, Knoxville. Hindle remarked that she plans to invite women who have moved into increasingly responsible positions at UT to come to the CFW and share their experiences.

II. Jonee Daniels, Assistant Vice Chancellor and Bursar, A Woman Moving Up

Daniels grew up in Soddy Daisy, Tennessee. After graduating Soddy Daisy High School, she attended UT, Chattanooga and earned a bachelor's degree in business management. Her first job was at UT, Chattanooga, where she eventually became Bursar. While in that position, Daniels had to deal with some tough personnel issues, one situation requiring that she terminate the employment of an individual.

Daniels was lured away from Chattanooga to Clemson University in South Carolina. As a new supervisor, Daniels found resistance to her leadership. She was able to gain respect and confidence as she proved her competence. While at Clemson, Daniels earned the Master's Degree in Industrial Management.

In 1995 Daniels came to Knoxville as Bursar. She immediately faced challenges during the installation of a new fee payment and accounting system. Daniels was again able to inspire trust and confidence in her leadership. Moving up once again, Daniels is Assistant Vice Chancellor at UT, Knoxville. Daniels characterizes her growth as being grounded in honor and integrity, and a proven willingness to work alongside her staff.

Hindle asked Daniels if there were persons who mentored her during her career. Daniels replied that several people acted as important mentors to her. Papke asked how Daniels has managed to balance her career and private life. Daniels responded that she has a very supportive family.

III. The Jane Curry Event – Chuck Maland

Hindle reported that Dr. Crabtree has agreed to support the Commission in sponsoring the performer Jane Curry to bring her show to UT in March to celebrate Women's History Month.

Curry earned her Ph.D. in American Studies and is especially interested in women's history. She has written a book about Marietta Holley, a woman humorist during the same time as Mark Twain. Curry performs one-woman shows which explore women's history. Descriptions of Curry's performances are available on her website: www.janecurry.com.

Curry's repertoire includes 'Sisters of the Quill and Skillet', 'Just Say Know: Educating Females for the 21st Century', 'Nice Girls Don't Sweat', and 'Miz Wizard's Science Secrets'.

IV. CFW Event Planning – Deb Haines

Haines reported that the Commission has tried to assemble ideas from brain-storming sessions and establish plans for the 2005-2006 academic years. Haines noted that Dr. Carolyn Hodges attended the 2005 Summer Institute at Bryn Mawr College and will talk about her experiences at a brown-bag luncheon. Another idea is to focus on assisting women applying to graduate school by assembling a panel of professionals from the Graduate School, registration, and the faculty for advice and answering questions. And, the Commission is launching a long-term initiative called 'Women in the Academy' to highlight the good work of women in higher education. Another event will continue last year's first annual awarding of the Unsung Hero's awards which honor women who are recognized as contributing mightily, yet quietly, to the University.

V. Committee Signup

Hindle distributed a sheet for signing up for committee work.

VI. Committee Reports

Mentoring: Goslee reported that she will call the Mentoring Committee together so that planning and work can begin early this year.

Professional Development: Hindle reported that a committee has been formed to develop an assessment tool for measuring the success of the campus in meeting the goals of the QEP. Hindle and Papke from the Commission for Women are on this committee. Hindle and Dr. Don Scroggins from Institutional Research will host focus groups of students who participated in the Study Abroad Program as a way of determining the impact of international experiences on students.

Faculty Senate: Kennedy reported that the Senate has encouraged the campus to offer assistance to students displaced by Hurricane Katrina. Undergraduates, Law students, and graduate students will be offered admission to UT. Efforts will be made to connect displaced students with members of the UT community to help them with this difficult transition.

VII. Old Business/ New Business

There was no old or new business.

Hindle adjourned the meeting at 1:15 p.m.

Minutes submitted by Liuyan Yang