

September 2014 Minutes
The Commission for Women
September 4, 2014, 12:00 p.m., Hodges Library Room 605
20 in attendance

- I. Introductions
- II. Call to order
- III. Report of the Chair
 - a. Goals for this year, from reviewing the Diversity Impact Report with Vice-Chancellor Rickey Hall:
 - i. Update by-laws with new committees
 - ii. Raise our profile within the community and attract new future members for the CFW
 - iii. Address current issues:
 - 1. History of women at the university: information given to Provost Susan Martin
 - 2. Work-life balance
 - 3. Parental leave policy changes
 - 4. Family bathrooms and lactation rooms
 - 5. Staff-student relationship policy revision
 - 6. Stance on new sexual assault reporting guidelines
 - b. Programming
 - i. HERS Institute (Dixie Thompson)
 - 1. Goal of celebrating women and their contributions on campus, past and present
 - 2. Possible events: reception with a speaker, staff recognition ceremony, articles on recent contributions of women faculty to be distributed campus-wide
 - ii. Women's History month (March)
 - 1. Future event: Susan Reichert speaker
 - 2. Display case in library, organized by Professor Thura Mack
 - 3. Creative writing / poetry reading event
 - 4. Films in the library auditorium with discussion afterwards
 - c. New committees formed to meet goals
 - i. Communication Plan and Strategy Group (Leigh Shoemaker)
 - 1. Email Mary Papke or Leigh Shoemaker if you are interested in joining
 - ii. Work/Life Balance Committee (Hillary Fouts)
 - 1. Goal of changing maternity leave policy from a cap on leave for two children only, instituting a leave policy for staff, inclusivity of LGBTQ+ parents
 - iii. Student Caucus (Jennifer Dobbins)
 - 1. Report to the CFW on student's issues and concerns
- IV. Reports of Committees and Commissions
 - a. Faculty Senate (Joanne Hall)

- i. The Senate is focusing on communication, engagement, and advancement, working on the parental leave policy
 - ii. Two open spaces on the Executive Council
- b. Council for Diversity and Interculturalism (CDI) & the Commission for Blacks (CFB)
 - i. Tanisha Jenkins volunteered to be the CFW representative for these groups

V. New Business

- a. University Women's Club has re-established itself and is holding an afternoon tea reception open to female faculty and staff
- b. CFW Blackboard: up and running
- c. Interest in adding a student CFW member with sorority involvement
 - i. Possible Sorority Village Ambassador student position
- d. Possible forum during Sex Week
- e. Possible future programming about sexual violence