

October 2014 Minutes
The Commission for Women
October 2, 2014, 12:00 p.m., Hodges Library Room 605
15 in attendance

- I. Call to order
 - II. Approval of September's minutes postponed to next meeting
 - III. Report of the Chair
 - a. Retreat with the Chairs of all of the Commissions and Vice-Chancellor for Diversity Rickey Hall
 - i. Goals of the CFW:
 - 1. Building a safe and inclusive campus for women faculty, staff, and students
 - 2. Increasing the visibility of the CFW
 - 3. Connecting with other women's commissions at universities and institutions state-wide and inviting other groups to an event during Women's History Month
 - 4. Creating an annual Status Report on women on campus, across all levels, students, faculty, and staff
 - 5. Offering input on UT's Sexual Misconduct and Romantic Relationship Policies
 - a. Review Appendix 7 of the Faculty Handbook
 - b. Strengthening the language and mandating punishments for violations
- IV. Open Discussion
 - a. Sexual Misconduct Policy
 - i. Potential future meeting including members of the Sexual Misconduct Task Force
 - ii. Review before the November meeting:
 - 1. Pages 9-10, 38-39, 49, and 55
 - iii. Discussion of potential future events related to sexual assault and relationship violence:
 - 1. Panel or debate on safety awareness for students
 - 2. Forum on stalking
- V. Reports of Committees and Commissions
 - a. Work/Life Balance Committee (Hillary Fouts)
 - i. Goals: ensuring lactation rooms and family restrooms are in campus buildings, promoting policies relating to sick leave and family/parental leave
 - b. Communications Committee (Leigh Shoemaker)
 - i. Mission statement and statement of purpose
 - 1. "Main purpose to cultivate a welcoming and inclusive environment with main focus given to women"
 - 2. Starting point for a communication plan
 - ii. Website

1. Moved to Wordpress
 2. Review before next meeting and send Leigh your feedback
- c. Commission for LGBT People (Jennifer Dobbins)
- i. Presenting a letter to the Chancellor to add family restrooms (or gender neutral restrooms) in all new construction and major renovations
 - ii. SGA to vote on resolution concerning this issue

VI. Other business

- a. Women's History Month
 - i. Art Department: display art by women artists, idea of display relating to women of color
- b. Outreach to students
 - i. Residence halls could post flyers relating the CFW and its events
 - ii. Social media: Devon Adams volunteered to manage accounts