I. Introduction of Natalie Ivey, Director of Advocacy and Outreach, Community Coalition Against Human Trafficking (CCAHT)
   a. CCAHT is a non-profit organization based in Knoxville, but serves all of east TN. Their primary goals are to: raise awareness about HT, train and equip primary responders, provide collaborative space for resources, and chart a clear restorative path for survivors. They will be opening a safehouse in Knoxville for survivors, which will be one of two in TN.
   b. Defining sex trafficking
      i. Recruitment, enticement, harboring, transportation, provision, purchase, obtainment of another person for the purpose of a commercial sex act by physical harm, physically restraining, abuse of legal process, controlling government documents, blackmail, controlling access to controlled substance.
      ii. Common routes of sex trafficking include:
          1. Romeo: often starts in a relationship where the trafficker comes in as a fixer (offering resources to the victim), manipulative behaviors. The cycle is similar to domestic abuse cycle. This route is common among children or younger adults to be manipulated by older individual.
          2. Familial: family member is trafficking another family member. This is common in rural communities.
   c. Defining labor trafficking
      i. Recruitment, enticement, harboring, transportation, provision, purchase, obtainment of another person with the intent or knowledge of subjecting that person to involuntary servitude by physical harm, physically restraining, abuse of legal process, controlling government documents, blackmail, controlling access to controlled substance, controlling movements.
   d. Statistics of human trafficking (HT)
      i. 40 million slaves in the world today.
      ii. 600,000 to 800,000 people trafficked each year in US.
      iii. 2 children are trafficked every minute.
      iv. 83% of victims in US are women and girls.
      v. 27% of victims in US are under the age of 18.
      vi. 85% of counties in TN reported at least one case of sex trafficking.
      vii. 72% of counties in TN reported a sex trafficking case involving a child.
      viii. In 2011, Knox Co. reported more than 100 cases of HT.
   e. Who is at risk?
The most vulnerable populations include: children in foster care/group homes; those with previous history of physical or sexual abuse; runaways (1 in 3 runaways will be trafficked within 48 hours); children or adults with special needs; anyone who has a vulnerability that can be exploited.

The demographics of traffickers and victims will match the demographics of the community. The common goal is for victims to blend into the community to maintain business of trafficking.

Business of human trafficking can be understood as a triangulation between 3 factors: demand, facilitator, and supply.

Demand: those willing to purchase sex/use illegal labor; Facilitator: make money off of the system; Supply: trafficked individuals.

1. The grounding factor is demand – HT exists as individuals are willing to purchase sex.

HT is a 150 billion dollar business across the world.

HT is covert illegal business; on average, individuals are sold 20-40 times a day. Local trafficker had a 3500 quota per victim per week and victims would not receive food if they hadn’t met the quota.

Average buyer of sex is 40-50 year-old affluent white male.

Reality of victims of HT

1. They may not self-identify as a victim; may feel loyalty to trafficker; may have been told to lie; may experience traumatic stress; and their needs are very high.

Medical issues a victim may face

1. Physical; Sexual abuse; Mental health

2. Other: chronic health issues, chronic pain, asthma, dental problems, fatigue, tattoos/branding

Identifying victims HT

1. Most often we will experience a weird feeling about a situation.

2. Behaviors to recognize in potential victims: fearful or timid of authority figures; unable to move independently; controlled movements; always accompanied by another person; coached on what to say; disoriented or confused.

Reporting

1. TN HT resources center hotline: 855-558-6484

2. National HT Resource Center hotline: 888-373-7888


4. Do not approach situation, call a resource line.

How to help

1. Spend money wisely; understand how your life and skills can effect change; volunteer; give; learn more; talk about the issue

2. Natalie is more than welcome to speak to other groups if we want to refer her. Her email is: natalie@ccaht.org

Natalie recommended Very Young Girls documentary on Showtime.

Hillary Fouts asked about how we can help on our college campus.

1. Natalie Ivey noted sexploitation is common amongst college students—using electronic device to obtain sexual things—it is often the first step to
exploitation. Conversations with students about sexting, particularly that electronic communication is not private, will be helpful.

n. Ashley Blamey asked if the CCAHT collects data about HT in college communities.
   i. Natalie said she is unsure, but she can look into it. She discussed the importance of including HT questions in varieties of screenings to decrease stigma and increase awareness of those impacted by HT.

o. Commissioners thanked Natalie for her time and shared information.

II. Approval of Minutes

III. Updates from co-chairs
   a. Commission elections. Hillary and Lisa have nominated Rachel Chen for the 2018-2019 CFW chair position. Hillary prompted members to please reach out to her if they are interested in serving by March 19th. A formal voting process will take place after that time.
   b. Invisible labor update. Previous discussions to bring in a guest speaker to address invisible labor issues are moving forward. The CFW has been asked to co-sponsor with the Provost’s office and potentially other Commissions and the CDI.
      i. Commissioners unanimously voted in the affirmative, to co-sponsor the event.
   c. Chancellor Davenport will visit us next month. A poll for lunch orders will be sent within the coming weeks.

IV. Updates from committees
   a. Rita Smith, Awards committee. The committee completed reviews of five nominations for the UT Notable Woman award and six nominations for the Angie Warren Perkins award. The committee has forwarded their selections to the Chancellor. The committee discussed revamping awards content and criteria for next year.
   b. Ashley Blamey, Title IX. The Hike the Hill in Heels event will occur on April 2nd at 12:30pm. Their goal is to increase faculty and staff presence. The Title IX office annual report will be released this month, which will newly include faculty and staff data related to sexual harassment and misconduct. UTK is hosting a statewide summit about sexual harassment in late April where all public and private institutions in TN are invited.
   c. Women’s history month update. A calendar of events is on our website homepage: cfw.utk.edu
   d. Jenny Ward, Work-life. The committee will be sharing their report with the CFB and CFLGBT in the coming weeks.
   e. Lisa Yamagata-Lynch reported ongoing researcher regarding GRA/GTA leave in collaboration with Mary Lucal and Jenny Ricther.

V. Adjourn